

CODE: EEAEA

**ALCOHOL AND CONTROLLED SUBSTANCES TESTING POLICY
FOR BUS DRIVERS**

The safety of our students, employees and general public requires that our drivers perform their duties free from the effects of alcohol or drugs. A driver who uses or abuses alcohol or drugs is a hazard to the student who are being transported, the general public and other school employees.

All employees, including drivers, are subject to RSU 19 Drug Free Workplace Policy GBEC (previously coded GBCB). Any employee who operates a vehicle which transports district people is also subject to federal regulations concerning use of alcohol and drugs and testing for these substances. The requirements of these regulations shall be implemented by the Superintendent, who shall have the authority to adopt rules and impose consequences for violations of the rules.

The Superintendent is also authorized to amend the administrative rules to remain in compliance with the federal law regulations as they may evolve. The Superintendent is also directed to inform the Board immediately whenever administrative rules have been or must be amended to remain in compliance with federal requirements.

Legal References: 49 C.F.R. Part 382

Adopted: 05/19/09