

STAFF DRESS CODE

Employees are role models for students, and because attire undeniably affects attitude, the RSU 19 Board of Directors expects all employees to dress in a professional, neat, clean and appropriate manner. Professionally dressed employees convey an image of respect, discipline, and decorum to the broader community as well as to students, and reflect the expectations of our educational community.

The RSU 19 Board of Directors has the goal of maximizing student potential and educational achievements. That goal cannot be realized by students who have difficulty breathing or concentrating as the result of the use or overuse of fragrant substances. Administrators are authorized to take appropriate measures to curb excessive use of perfumes, after shave, and other fragrant substances.

Appropriate: Business casual or suited to the occasion; that is, exceptions to the above in the case of lab instructor, shop teacher, art teacher, PE teacher, and the like when engaged in activities which require special attire. [Special activities within the school day - programs to support the school community - will allow for school program support, i.e., t-shirts, etc.]

Problems with attire of employees will be dealt with on an individual basis as well as through the evaluation process. Administration and the Professional Teachers' Association will monitor dress.

Business casual is defined as:

- Shirts that do not show lingerie or excessive cleavage, button down or polo shirt, skirts or dresses of modest length, dress slacks, khaki pants, capris, or neat colored jeans.
- Footware – comfortable shoes; no flip flops.

The Superintendent or designee may waive the dress policy when school is not in session based on seasonal weather conditions, special events, and the like. The RSU 19 Board recognizes that there are occasions when individuals need to wear special clothing due to medical reasons or as a part of a bona fide personal religious practice.

1st Reading: 10/19/10

Revised 1st Reading: 02/21/11

Adopted: 03/15/11