

SUPPORT STAFF POSITIONS

RSU 19 shall employ non-instructional personnel in positions which function to support the educational program of the schools. All such support staff positions in the school system shall be established initially by the Board. For each new position, the Board will review an initial job description as prepared by the Superintendent.

Support staff employees shall be those who work in the following general areas:

- A. Secretarial staff;
- B. Educational technicians (teacher aides/teacher assistants - full time or part time);
- C. Custodial staff;
- D. Maintenance staff;
- E. Pupil transportation staff;
- F. Food services staff.
- G. Coaches; and
- H. Other extra/co-curricular, part-time, extra-duty positions.

Although positions may remain temporarily unfilled, or the number of persons holding the same type of position reduced in event of de-staffing requirements, only the Board may abolish a position that it has created.

Seasonal appointments will be made upon recommendation through the "Chain of Command" to the Superintendent. The Superintendent will fill the position with a suitable candidate according to the applicable policies of the Board.

1st Reading: 01/25/12

Adopted: 02/28/12